



NOTICE OF NON-DISCRIMINATION POLICY OF NONPROFIT PARTNERS

Nonprofit Partners does not discriminate on the basis of race, color, national origin, disability, age, or sex in administration of its programs or activities, and, the Nonprofit Partners does not intimidate or retaliate against any individual or group because they have exercised their rights to participate in actions protected, or opposed action prohibited, by 40 C.F.R. Parts 5 and 7, or for the purpose of interfering with such rights.

Angie Berzonski, Executive Director of Nonprofit Partners is the Non-discrimination Coordinator. The Non-discrimination Coordinator is responsible for coordination of compliance efforts and receipts of inquiries concerning non-discrimination requirements implemented by 40 C.F.R. Parts 5 and 7 (Non-discrimination in Programs or Activities Receiving Federal Assistance from the

Environmental Protection Agency), including Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; Title IX of the Education Amendments of 1972; and Section 13 of the Federal Water Pollution Control Act Amendments of 1972 (hereinafter referred to collectively as the federal non-discrimination laws). If you have any questions about this notice or any of the Nonprofit Partners' non-discrimination programs, policies or procedures, you may contact:

Angie Berzonski, Executive Director

Nonprofit Partners

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If you believe that you have been discriminated against with respect to a Nonprofit Partners program or activity, you may contact Angie Berzonski, Non-discrimination Coordinator identified above or visit our website at nonprofit-partners.org to learn how and where to file a complaint of discrimination.